

Publication of the agenda and the approximate times are a guide to, and not a limitation on, the activities of Trustees. Order of agenda items may be adjusted.

**Central Library, 210 Central Avenue, Bellingham, Washington  
Lecture Room – 3:30 p.m.**

**AGENDA** **TIME (approx.)**

*We acknowledge that we gather on territory that has been the traditional and ancestral homeland to the Lhaq'temish (the Lummi People), the Nooksack People, and other Coast Salish tribes of this region Since Time Immemorial.*

*We honor our shared responsibility to this land and these waters, we commit to learning from Indigenous wisdom, and we strive to repair and deepen our relationships as neighbors and friends.*

- |   |       |
|---|-------|
| <b>1. Call to order and introductions</b>   | 1 min |
| <b>2. Approve/modify agenda</b>   | 1 min |
| <b>3. Public comment</b><br>This time is set aside for members of the public to make comments.<br>Remarks will be limited to three minutes.   | 3 min |
| <b>4. Consent agenda (see packet materials)</b><br>All matters listed on the consent agenda are considered routine and may be approved in a single motion. A Trustee may ask that an item be removed from the consent agenda and considered separately. <ul style="list-style-type: none"><li>• <b>Communications and FYI</b></li><li>• <b>Minutes:</b> February 17, 2026: Regular Board Meeting</li><li>• <b>Library performance &amp; activity measures:</b> February 2026</li><li>• <b>Financial reports</b><br/>Claims: February 2026<br/>YTD report: February 2026</li></ul> | 5 min |
| <b>5. Reports</b> <ul style="list-style-type: none"><li>• Board Chair</li><li>• Library Board members</li><li>• City Council liaison</li><li>• Friends of Bellingham Public Library</li><li>• Library Director (see packet materials)</li></ul>   | 5 min |

**Time check: 3:45**

- |   |                         |
|---|-------------------------|
| <b>6. Library Giving Day and National Library Week update</b>   | 5 min                   |
| • Annette Bagley, Head of Community Relations and Rebecca Judd, Director  |                         |
| <b>7. Immigration enforcement - Discussion (see packet materials)</b>   | 10 min                  |
| • Rebecca Judd, Director  |                         |
| <b>8. Director Review Process – Discussion (see packet materials)</b>   | 10 min                  |
| • Shirin Deylami and Deborra Garrett, Trustees  |                         |
|   | <b>Time check: 4:10</b> |
| <b>9. New Statistical Reports - Discussion</b>  | 10 min                  |
| • Madeline Rosenvinge, Administrative Assistant   |                         |
| <b>10. Central Library Renovation update</b>  | 10 min                  |
| • Rebecca Judd, Director; Jen Vander Ploeg, Head of Operations;<br>Caleb Savage, Public Works Project Manager; Carol Rofkar, Public Works<br>Assistant Director – Internal Services |                         |
| <b>11. Fundraising Committee update</b>   | 5 min                   |
| • Fundraising - Kristy Van Ness, Vice Chair   |                         |
| <b>12. Day Shelter Committee update</b>   | 5 min                   |
| • Rebecca Judd, Director; Deborra Garrett, Trustee  |                         |
|   | <b>Time check: 4:40</b> |
| <b>13. New business</b>   | 3 min                   |
| <b>14. Agenda items for next meeting</b>  | 2 min                   |
|   | <b>Time check: 4:45</b> |
| <b>15. Adjourn</b>  |                         |

**Accessibility:**

The Bellingham Public Library Lecture Room is ADA accessible. Elevator access to the lower floor is available at the Central Avenue entrance. If you require a sign interpreter or other accommodation, please allow the library 48 hours' notice. For additional accommodation, contact the Administrative Assistant at 360-778-7220 in advance of the meeting.

**Next Regular Library Board Meeting: Tuesday, April 21, 2026 – 3:30 p.m.  
Location: Lecture Room, Central Library, 210 Central Avenue  
Bellingham, Washington**



## Communications & FYI

- *Cascadia Daily News* **Feb. 22, 2026** [Why audiobooks count as reading — and how AI is threatening the industry\\*](#)
- *Philly Voice* **Feb. 22, 2026** [Libraries pay 5 times more for e-books than consumers. N.J. lawmakers want to change that.](#)
- *Bellingham Herald* **Mar. 7, 2026** [A big week ahead for Whatcom Reads as author Javier Zamora visits Bellingham\\*](#)
- *Seattle Times* **Mar. 11, 2026** [ICE arrests in Pacific Northwest surged at end of 2025, data shows\\*](#)
- *Seattle Times* **Mar. 11, 2026** [Wilson proposes new, \\$410M library levy\\*](#)
- *Bellingham Herald* **Mar. 12, 2026** [Bellingham day shelter for unhoused people remains a priority, mayor says\\*](#)

\* This article link points to the Newsbank database. To read the article you will need to log in to your Library account using your Barcode Number and Password/PIN.



**Regular Meeting of the Library Board of Trustees  
Tuesday, February 17, 2026 – Central Library Lecture Room  
3:30 p.m.**

Minutes of Actions and Decisions of the Library Board of Trustees of the Bellingham Public Library as authorized by RCW 27.12.210 and SEC. 7.02 Charter of the City of Bellingham.

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**Board Members Present:** Rebecca Craven, Kendra Bradford, and Deborra Garrett  
**City Council Library Liaison:** Daniel Hammill  
**Library Management Staff:** Rebecca Judd, Annette Bagley, Katrina Buckman, Bethany Hoglund, Jon McConnel, Jennifer Vander Ploeg and Madeline Rosenvinge  
**FOBPL Representative:** Carol Comeau, Friends of BPL Board Liaison  
**Guest Presenter:** Jenni Johnson, Library Community Relations Specialist

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**Call to order and introductions:** Regular session was called to order at 3:33 p.m. by Chair, Rebecca Craven.

**Approve/modify agenda:** Rebecca Judd noted a modification to remove HEART data from item 9. Kendra moved to approve the agenda as amended. Deborra seconded. Motion carried.

**Public comment:** None.

**Consent agenda:** Deborra Garrett moved to approve the January 20, 2026 regular meeting minutes and the January 2026 performance and activity measures and financial reports. Kendra Bradford seconded. Motion carried. It was noted that last month's minutes listed Hannah Stone as City Council Liaison instead of Daniel Hammill.

**Board Chair report:** Chair Rebecca Craven reported that at the recent Isabel Wilkerson event, the loudest applause was for the Library and the Friends for sponsoring the event.

**Board member reports:** None.

**City Council liaison report:** City Council Liaison Dan Hammill reported that on February 6 he visited the new leased space at the mall and toured the Barkley, Fairhaven, and Central branches, noting the opportunities ahead. He shared an update on the upcoming review of the jail/behavioral care center

and mentioned that he and Councilmember Williams are preparing a Council resolution regarding ICE activity.

**Friends of BPL report:** Carol Comeau shared that the Isabel Wilkerson event was powerful for the community and it was wonderful to have the Friends acknowledged. She reported that the Friends Board approved the Library Director's \$75,000 funding request and voted to contribute an additional \$100,000 toward the renovation project. The most recent three-day book sale raised \$21,000. Unsold books continue to be redistributed to Little Free Libraries, the food bank, and other organizations. Friends Board members toured the new Bellis Fair Mall space to consider potential operational use during the renovation. She also noted excitement for the upcoming Whatcom Reads events.

**Library Director report:** Library Director Rebecca Judd reported two recent ICE-related incidents on January 29 and February 9, with far-reaching impacts on families, bystanders, and staff. Several parents wrote to say they would not return after what they experienced waiting for the Central Library to open for baby storytime. All incidents are reported to City Legal and the Mayor's Office, and City Legal in turn reports to the State Attorney General's office. The Mayor will visit the Library on March 19 to hear directly from staff and offer support. Staff have raised questions about their responsibilities as City employees during such incidents. In response to a question from Deborra Garrett, Rebecca explained that ICE is permitted to enter public buildings to conduct law enforcement activities but not staff-only spaces. Kendra Bradford expressed appreciation for staff and community members who documented their experiences, noting their importance for City leadership. Rebecca Judd shared that federal funding of \$850,000 for the renovation was approved through Representative Rick Larsen. Rebecca then read a donation letter from the Carnegie Corporation (*See attachment #1 at the end of the minutes*). Board members discussed the February 6 Cascadia Daily article, which was referenced in the packet. Kendra noted that some readers interpreted the headline as suggesting the Library is or should be a day shelter. Board members expressed interest in contacting the reporter to clarify community understanding.

**OPMA and PRA training announcement:** Madeline Rosenvinge provided an overview of these laws and their requirements: "The Washington Open Public Meetings Act, codified in chapter 42.30 RCW, requires that all meetings of governing bodies of public agencies, including cities, counties, and special purpose district, be open to the public. The Public Records Act (PRA) is a law of the U.S. state of Washington requiring public access to all records and materials from state and local agencies."

**2026 WCF disbursements – Action Item (see packet materials):** Deborra Garrett moved to allocate funds from the Bay View and Designated Endowment Funds to the renovation fund. The Gonzalves Endowment has a restricted purpose and will remain designated for that use. Kendra Bradford seconded. Motion carried.

**The Lifecycle of a Library Item Presentation:** Jenni Johnson presented an overview of the lifecycle of a library item. (*See attachment #2 at the end of the minutes*).

**2025 Incident Reports: year in review:** Katrina Buckman reported a continued increase in documented incidents, influenced by increased staffing, added supervisor capacity, and additional

tools such as vape sensors. Areas of sharpest increase include camping and requests for medical or health support. Unattended belongings and camping incidents are rising, in part due to changes in Lighthouse Mission services and the lack of a day shelter. Board members discussed data comparability over time. Katrina noted that snapshot reports do not capture all metrics, making year-over-year comparisons challenging. She recommended focusing on trends showing consistent increases rather than spikes. Daniel Hammill asked what patrons typically request when seeking help. Katrina reported that medical support is most common, followed by needs related to clothing or food, which are referred to the HEART specialist.

**Central Library Renovation Update:** Rebecca Judd reported multiple recent newspaper articles following the Library's press release about the renovation. The updated renovation timeline from Miller Hull clears the path to allow meeting rooms to remain available through the end of September, with a possible extension as the project progresses. Staff continue to work on FF&E (Furniture, Fixtures, and Equipment) planning. On the topic of Federal funding for the exterior, Rebecca noted the opportunity to prioritize work best completed while the building is closed.

**Fundraising Committee Update:** The Capital Campaign Committee is developing its structure, sending thank-you messages, and refining donor lists. Bethany Hoglund will reach out to Trustees regarding potential donor leads. Board members discussed major donor training recently offered by the Whatcom Community Foundation; participants found it valuable and encouraging. They noted the importance of maintaining relationships with donors beyond the campaign.

**Day Shelter Committee Update:** Deborra Garrett reported touring Lighthouse Mission with Hans Erchlinger-Davis and expressed appreciation for the new space, while also noting gaps in day-use service. Rebecca Judd and Carol Comeau joined Deborra on the tour. Rebecca Judd reported that the Mayor's Office has formed a committee of City and County staff to develop a plan for a community day shelter. She and Councilmember Dan Hammill are on the committee. Deborra noted that County Councilmember Jon Scanlon and Health Department staff are also engaged.

**New Business:**

- None.

**Agenda items for next meeting:** Director review process (Shirin and Deborra).

**Meeting adjourned** at 4:49 p.m.

**Next Regular Library Board Meeting March 17, 2026 – Central Library Lecture Room – 3:30 p.m.**

Chair, Library Board of Trustees

ATTEST

Secretary, Library Board of Trustees



January 12, 2026

Annette Bagley  
Bellingham Public Library  
210 Central Avenue  
Bellingham WA  
98225

Dear Bellingham Public Library,

It gives me great pleasure to enclose this check from Carnegie Corporation of New York in celebration of the 250<sup>th</sup> anniversary of the Declaration of Independence. Andrew Carnegie wrote that libraries are “cradles of democracy” and it has been truly inspiring to hear accounts from across America of how the 1350-plus surviving Carnegie Libraries are serving their communities today.

This gift is freely given without conditions or expectations, for the benefit of your 2 Carnegie or Carnegie-descended branch libraries, which according to our records are the following:

Bellingham Public Library (Central) Fairhaven Branch

We ask that you divide the gift evenly between these libraries; otherwise it is yours to spend as you choose for the benefit of your library and community in commemoration of the 250<sup>th</sup> anniversary.

The response we have had to our renewed focus on libraries has been overwhelming and overwhelmingly positive. At a time of unprecedented strain to our social cohesion, libraries are among the few public institutions which play a genuinely unifying role. Thank you for all the good work you are doing.

With best regards,

A handwritten signature in blue ink that reads "Louise Richardson".

Dame Louise Richardson  
President, Carnegie Corporation of New York

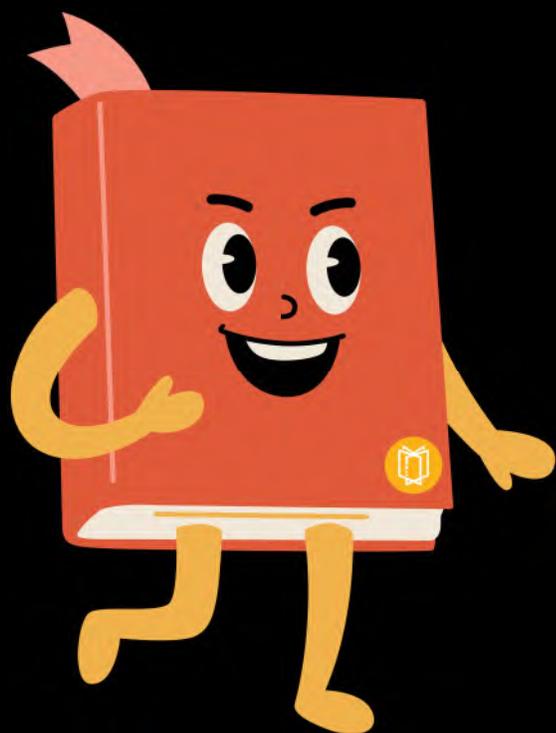
# The Lifecycle of a Library Item

Starring...



The Bellingham Public Library Staff  
AND.....Libro the Library Book!





**Come along  
with me and  
let's check it  
out!**



Keyword search: **rock star sasquatch**

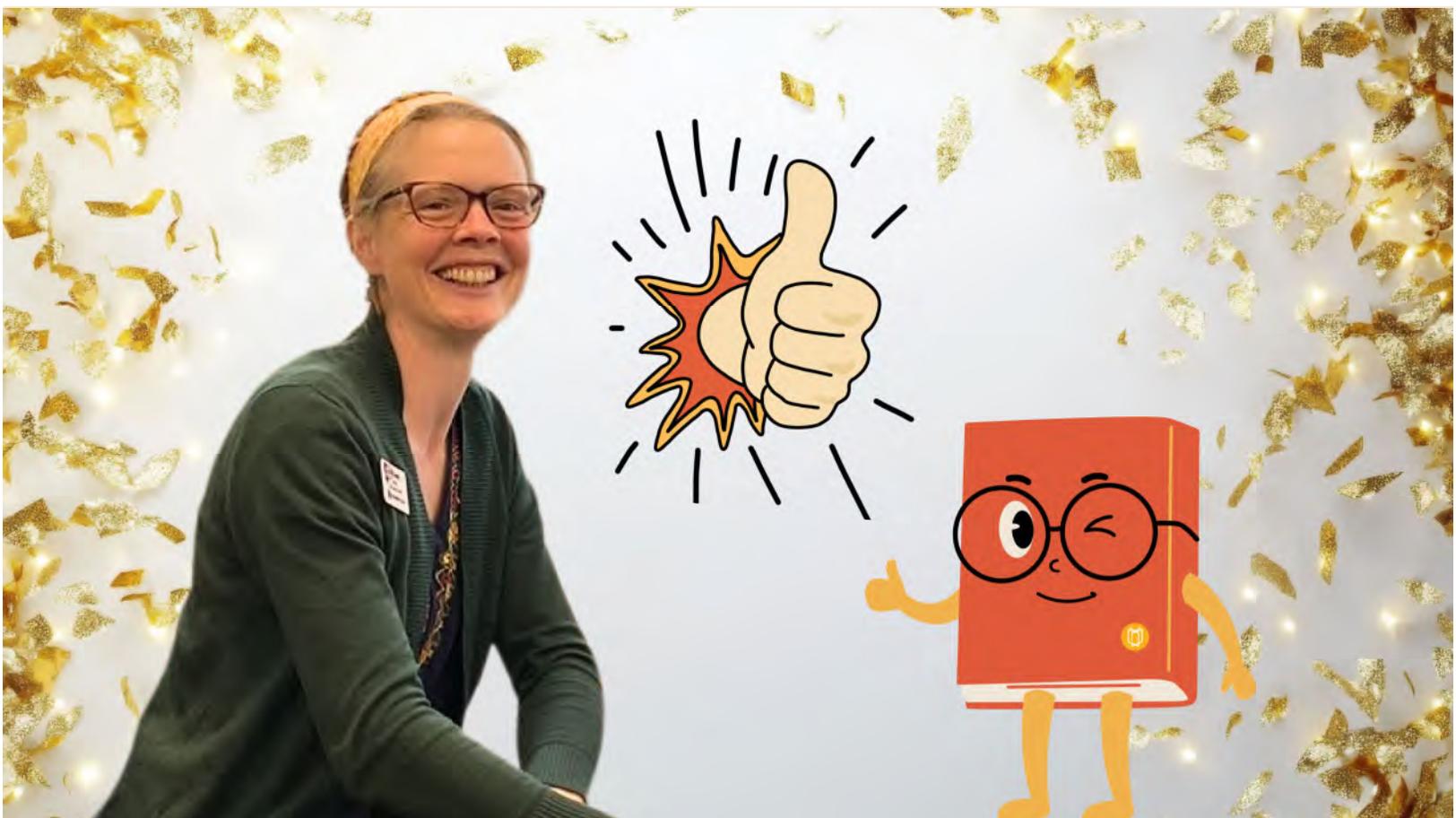


Nothing found for **rock star sasquatch**.

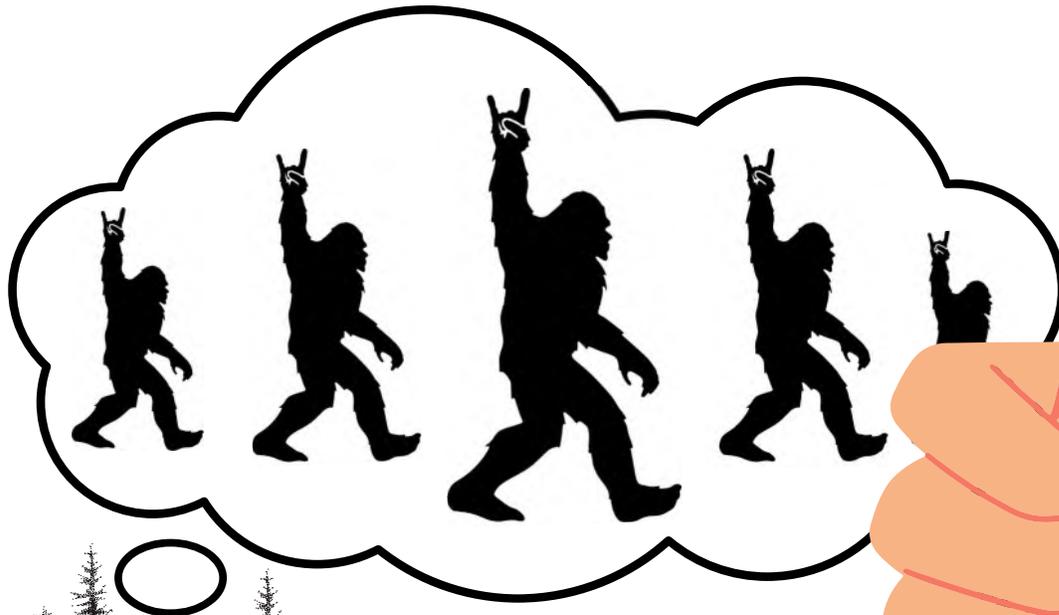


**Can't find it?**

**Place a request for an item not in the catalog.**

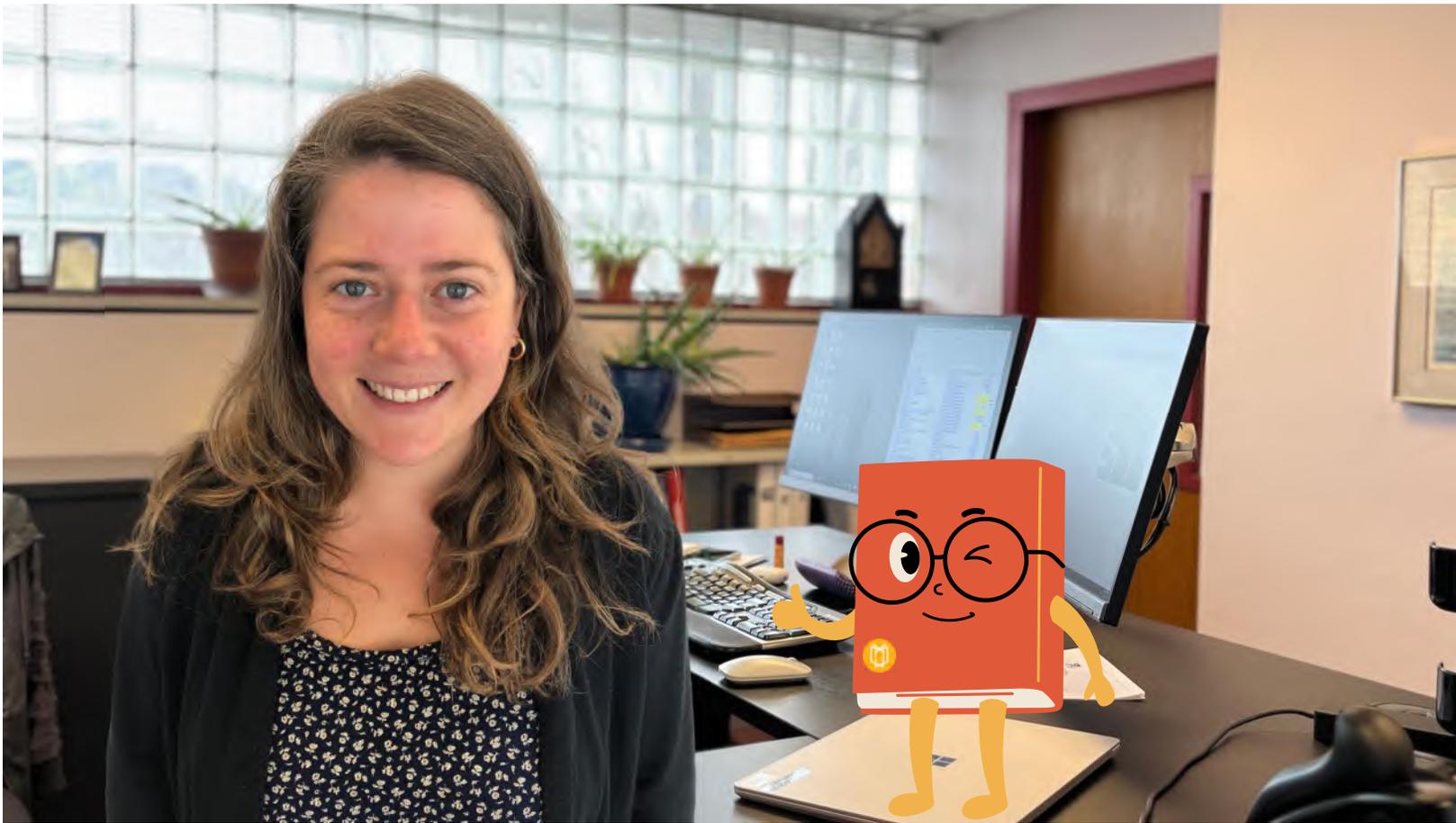


**INTERLIBRARY  
LOAN  
DEPARTMENT**

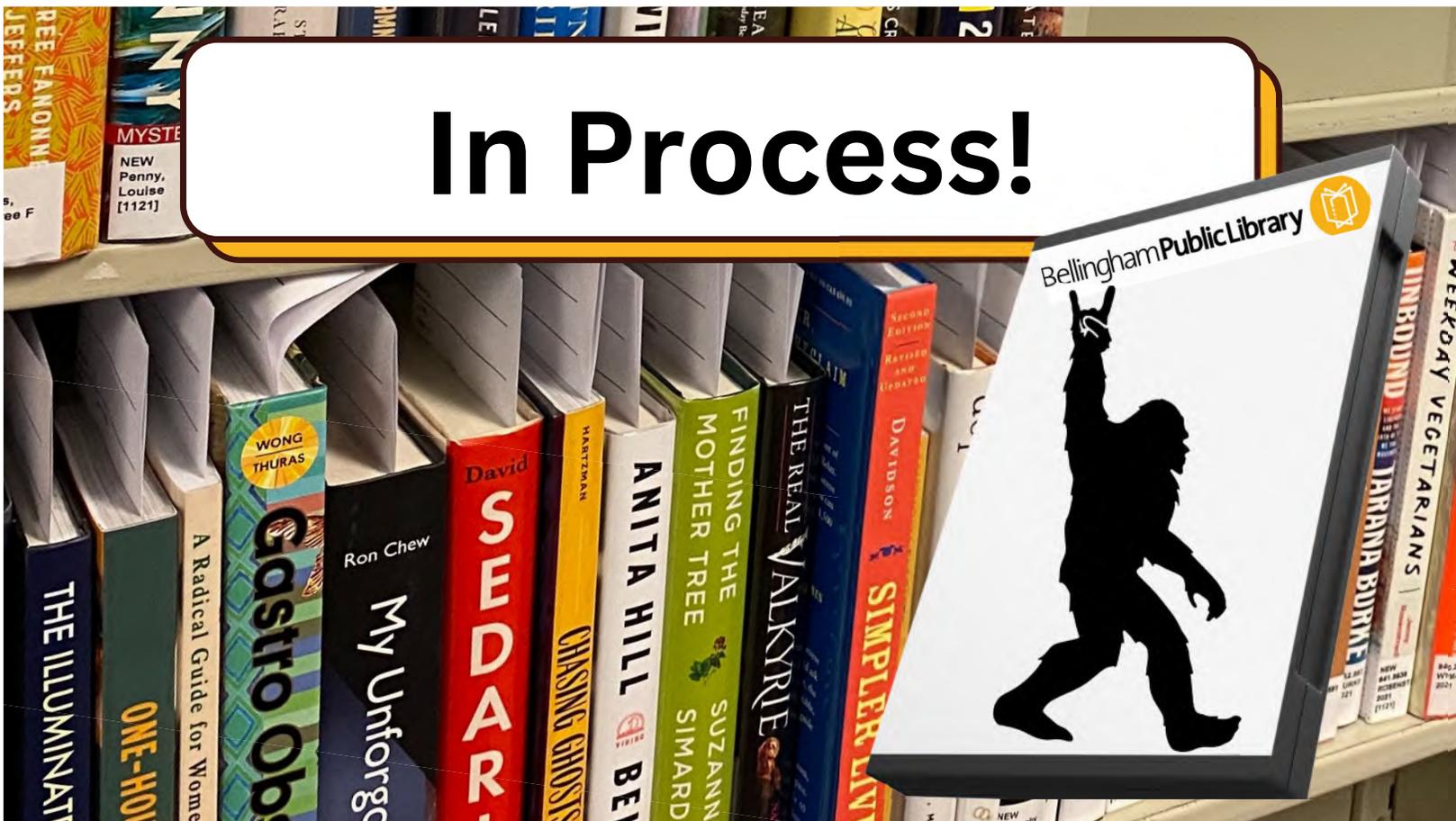


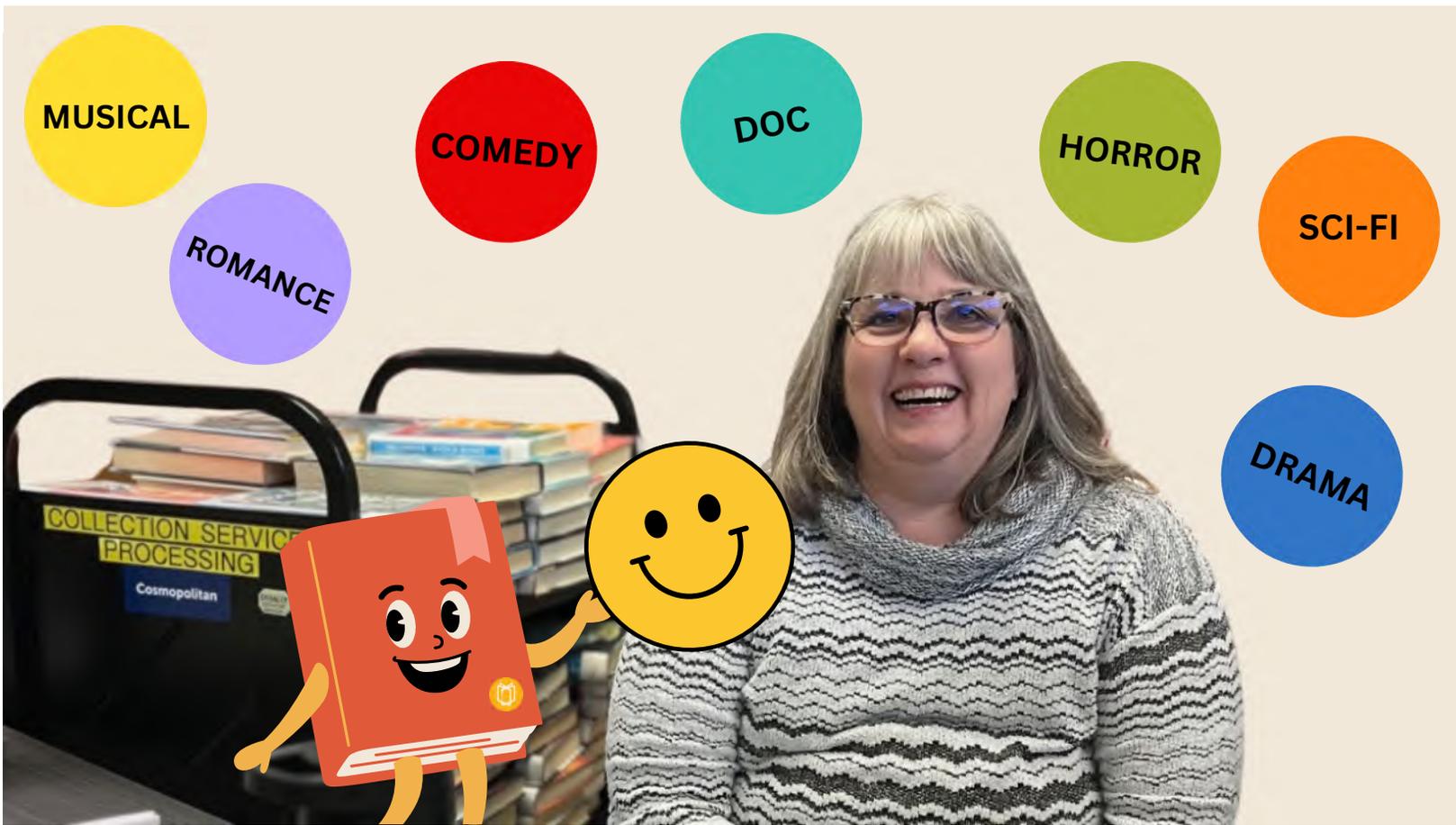




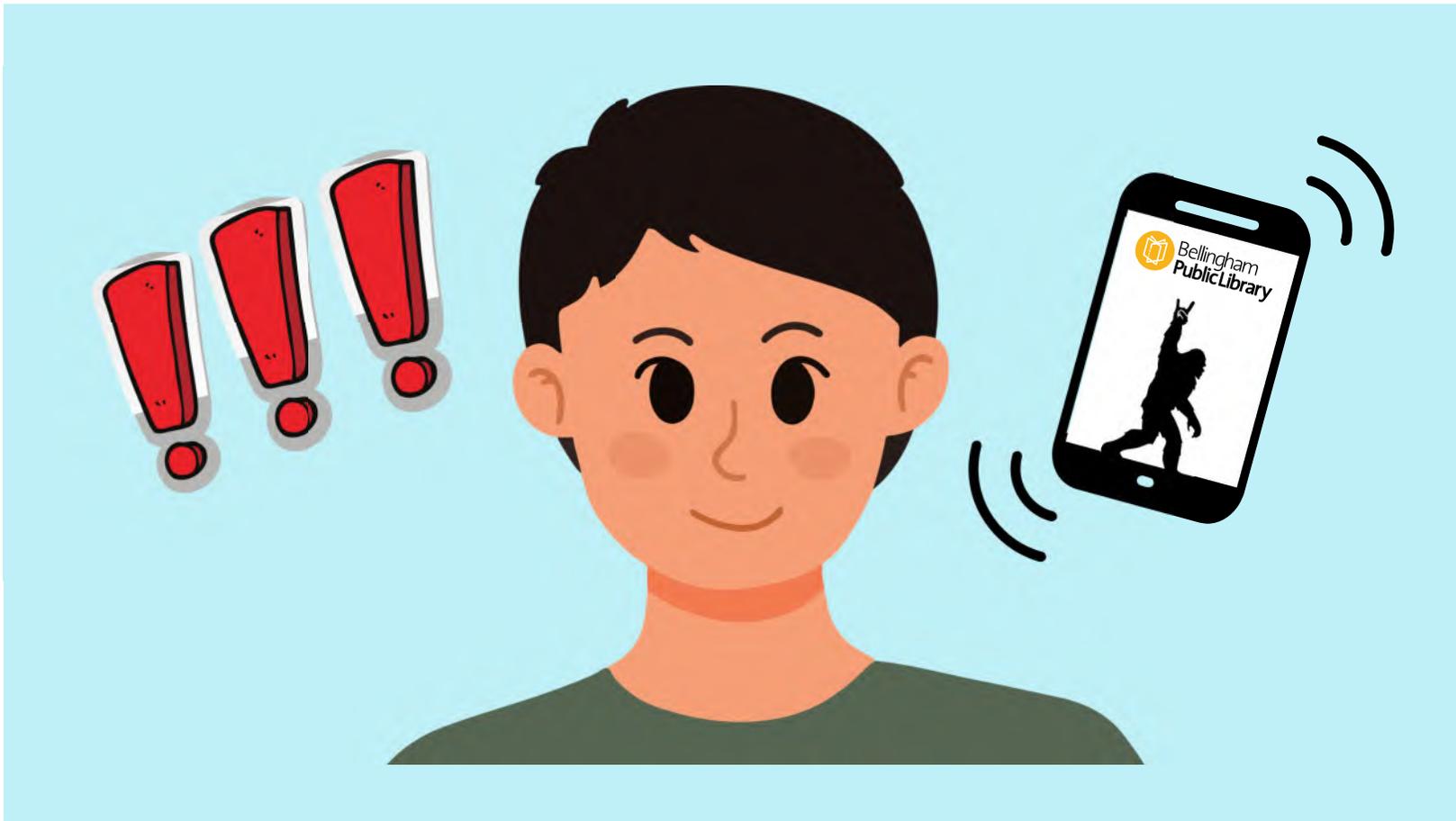


**In Process!**

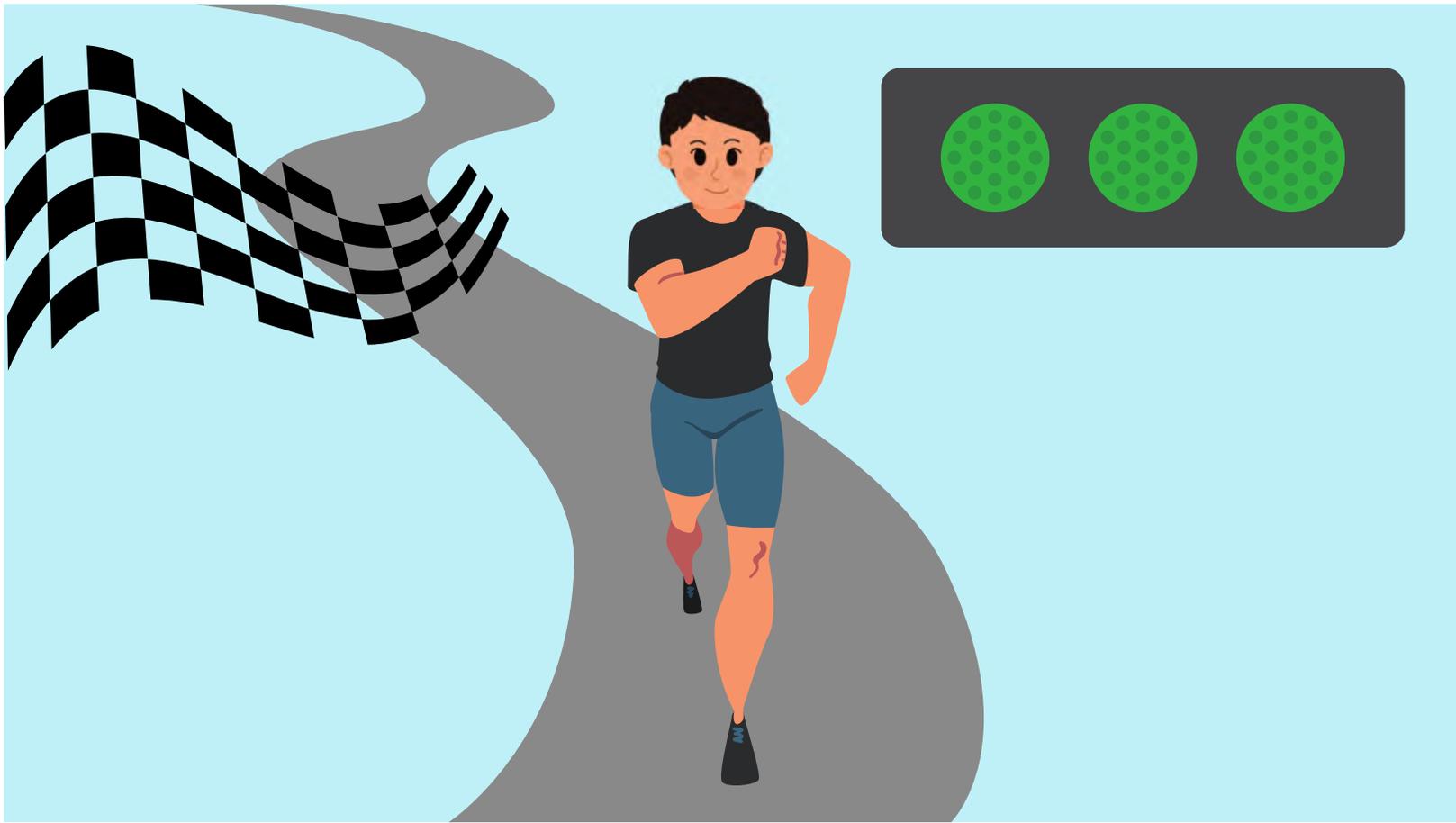


















Bellingham Public Library  
**BREAKING NEWS**

Locations of the Bellingham Public Library will be closed Wed. October 9 for staff training



Dark and Stormy Recommendations for October

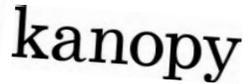
October 7, 2024  
 Spooky season is upon us and the Bellingham Public Library staff are serving up a bubbling cauldron full of horror story recommendations for all ages. In an article titled "Why do we enjoy horror?" Associate Professor Haiyang Yang, a behavioral scientist at Johns Hopkins Carey Business School, explains that "stimulation is one of the driving... Read more"

October 2024 Bellingham Public Library Programs and Events

October 1, 2024  
 Autumn is here and the Bellingham Public Library offers a full line-up of programs and events for all ages in October 2024. Special displays and reading recommendations from Library staff will feature Hispanic Heritage Month, Horror, Emergency Preparedness, and Voting. Locations are noted below for each program, including the Central Library, the Bellis Fair Branch. Read more.

Subscribe to Newsletter

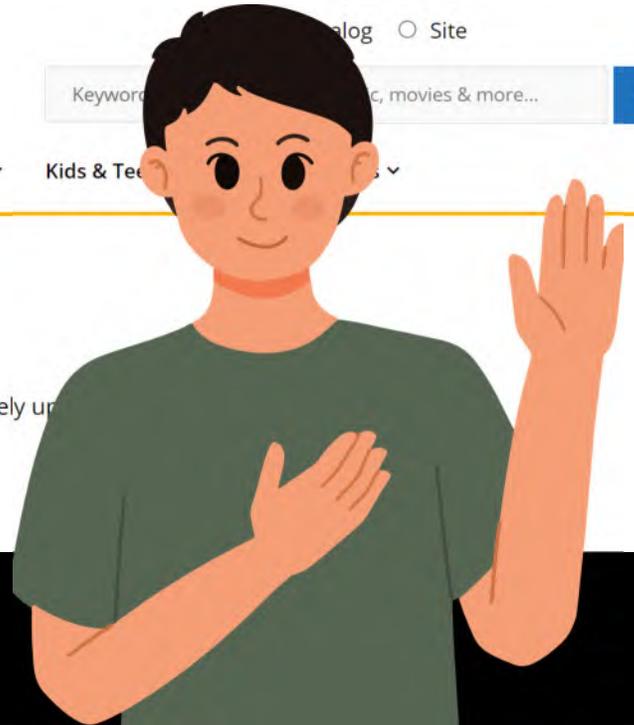
Facebook



# Sign Up for Email Updates

Bellingham Public Library provides a monthly email newsletter with timely updates on library activities, services and events.

Subscribe to Newsletter







**The End**



### **Slide #1: The Lifecycle of a Library Item!**

Thanks for being here today and for inviting me to share The Lifecycle of a Library Item with you.

This lighthearted, playful presentation was originally created for the first BPL Staff Learning Day in October of 2024 to highlight the ways in which **all** library staff work together to get just a single library item into the hands of our patrons.

But there is a lot of library work that doesn't revolve around physical materials that I'll only touch on briefly today, and I want to take a moment to recognize a few examples. Planning and leading programs for children, teens, and adults; regular school and classroom visits and community outreach events; hiring, training, and scheduling library staff; promoting library services and programs; maintaining our IT, our databases, and our facilities; and planning for big projects like the upcoming Central Library renovations.

We're pretty busy around here with all kinds of things and every single staff member contributes greatly to our success, no matter what their specific role is, and of course that includes all of you!

And now, please sit back and enjoy.....The Lifecycle of a Library Item.

**Slide #2:** Starring....our Administrative Assistant, Librarians, Library Assistants, the Library Director, Library Specialists, Managers, Public Service Clerks, Security and Information Attendants, Supervisors, and introducing our little bookish friend.....Libro!

**Slide #3:** Inside every great library there are a lot of people doing a lot of different jobs to make the library an awesome place for everyone! Lots of folks use the library, but don't know what happens behind the scenes.

**Slide #4:** Let's follow along with Libro to check it out!

**Slide #5:** Bellingham Bob wonders if the Library has a particular DVD about Sasquatch.

**Slide #6:** Bob calls the library and a Public Services Clerk answers the phone.

**Slide #7:** Bob inquires about the Sasquatch movie and the clerk looks it up in the library catalog.

**Slide #8:** Oh no! NOT FOUND.

**Slide #9:** But fear not, Bellingham Bob! The clerk happily informs Bob that all is not lost. The librarians who select library materials for purchase have anticipated this scenario and enlisted the Head of Technical Services to create a "request" option on the Library's website!

**Slide #10:** "Ok, Bob, we've submitted your request for Rock Star Sasquatch. It will be reviewed and a decision will be made on whether it will be purchased or requested as an interlibrary loan from another library in the country. Either option is free to you!

**Slide #11:** The Interlibrary Loan Specialist regularly checks for incoming requests and sees Bob's come through. She sends it to the Librarian who is responsible for selecting DVDs to see if it could be added to the permanent collection.

**Slide #12:** The Librarian knows that Rock Star Sasquatch will probably appeal to many patrons and is relevant to local interests since Bellingham is located in the alleged heart of Sasquatch country.

**Slide #13:** She decides to buy Rock Star Sasquatch for the permanent collection and adds it to her purchase list.

**Slide #14:** The Acquisitions Specialist sees the purchase request and makes sure the order is placed correctly and then adds it to the library catalog so that people can place holds on it, even before it arrives. The Acquisitions Specialist places the first request for Bellingham Bob because he sees the note the Librarian has made indicating that Rock Star Sasquatch is a patron request.

**Slide #15:** The order is placed and the countdown begins! The Acquisitions Specialist keeps track of the order and shipment details to ensure the order is being filled.

**Slide #16:** Library Assistants retrieve and distribute the mail each day. They deliver the boxes of incoming materials to the Collections Services staff who prepare them for the next step.

**Slide #17:** The record of receipts and purchases are given to the Library's Administrative Assistant, who works closely with the Acquisitions staff to track all financial transactions and budget line items.

**Slide #18:** Rock Star Sasquatch is then given to the Cataloging Specialist who completes the record for the item in the Bibliocommons catalog.

**Slide #19:** DVDs get a colored sticker on their spine that indicates the genre. Rock Star Sasquatch receives a "Documentary" dot. Some patrons might argue that it should have been cataloged as a "Comedy" while others might say "Horror" or "Drama" or even "Musical". The Library Processing Specialist makes sure the dot that is applied matches the genre in the BIB record created by the Catalog Specialist and completes all other processing.

**Slide #20:** A Library Assistant retrieves the new items and delivers them to the Sorter Room, where they are sent through the sorter machine by Library Assistants who are assigned to check in duty. NOTE: Melissa, the Library Assistant on the right in this picture is now our Catalog Specialist!

**Slide #21:** Library Assistants take the items that have gone through the sorter and put them on trucks to be shelved. If the sorter indicates that an item is requested by a patron, the LA scans it again and prints a Hold Slip. Held items go onto wooden carts that are shelved with high priority, or into a crate on the loading dock if the patron wants to pick it up at a different location.

**Slide #22:** The Supervisor of Operations is responsible for scheduling the Library Assistants and assigns all of the tasks that they need to do every day. Driving the delivery truck, picking up the mail, retrieving items from the Upper Mezzanine, operating the sorter, and shelving materials, including requested items.

**Slide #23:** When Rock Star Sasquatch was scanned after processing, it automatically triggered a notice to be sent to Bellingham Bob. When Bob signed up for a library card, he asked the Public Services Clerk to have his notices sent by text message.

**Slide #24:** Bellingham Bob calls the library to find out if his hold on "Rock Star Sasquatch" is really ready. The Public Services Clerk working at the Backup Station checks his account and sees that it is indeed ready for pick up at the Central Library.

**Slide #25:** The Supervisor of Public Services is the person who is responsible for training and scheduling the Public Service Clerks to provide assistance to patrons at the Help Desk.

**Slide #26:** The Supervisor of Public Services and the Head of Public Services work together to guarantee excellent public service overall.

**Slide #27:** Bellingham Bob hustles down to the Central Library to pick up his DVD.

**Slide #28:** Bob is greeted by the Security and Information Attendant and asks them where to find the Hold Shelf. The Security Attendant points the way. Security and Information Attendants are helpful to patrons in many ways, including answering questions, providing information and directions every day, as well as enforcing rules of conduct and safety.

**Slide #29:** But let's get back to Bellingham Bob! He's now retrieved Rock Star Sasquatch from the Hold Shelf and is at the Self Checkout stations where he discovers that they're all currently OFFLINE. The Library's IT crew is hard at work getting them back online!

**Slide #30:** Bob knows that the Public Services staff at the Help Desk can help him. The Librarian on duty and the Public Services clerks are ready and waiting to assist patrons with everything from finding materials, signing up for library cards, looking up local resources and information, checking items out, and more.

**Slide #31:** Bob is so pleased with the service he's received that he asks for the Library Director's card. When he gets home, Bellingham Bob emails the Director and gives his happy feedback. He also suggests a program idea featuring Sasquatch Legends of the Pacific Northwest. What a good idea!

**Slide #32:** The Events Coordinator plans programs that are relevant to the community, align with the Library's mission, and frequently tie in to library materials. In researching ideas for a Sasquatch program for adults, the Events Coordinator discovers that a children's version of Rock Star Sasquatch has been published.

**Slide #33:** She shares this information with the Head of Children's Services, who is also our Deputy Director, and she agrees that we should certainly purchase the children's version for our collection as well!

**Slide #34:** The Children's programming staff coordinate a fun Sasquatch themed event for kids, in addition to the one that's being planned for adults to attend.

**Slide #35:** If a library program is added to the calendar, patrons like Bob can find out about it through the library's website, online events calendar, print calendar, social media accounts, or the monthly eNewsletter. The Head of Community Relations and the Community Relations Specialist work to make sure folks know all about Library services and programs.

**Slide #36:** The Head of Digital Services has conveniently placed a link on the Home Page of the website that allows patrons to sign up to receive the Library's eNewsletter.

**Slide #37:** Bob signs up for the eNewsletter quickly and easily and then pops Rock Star Sasquatch into his DVD player. He enjoys the movie very much.

**Slide #38:** After Bellingham Bob returns "Rock Star Sasquatch" it is requested by patrons all over Whatcom County and spends several years in circulation, moving from branch to branch via the delivery truck driven by trained Library Assistants.

**Slide #39:** Sadly, the day comes when “Rock Star Sasquatch” is returned scratched and damaged beyond repair, from so many uses. The decision is made to withdraw the DVD from the collection and it is laid to rest. Rest in Peace, Rock Star Sasquatch.

**Slide: #40:** Because the lifecycle of library items will repeat again and again as long as the library is open, new staff will always need to be hired and trained to be able to do their part. The Staff Development Specialist works hard to ensure that every new hire receives the proper training they need to do their jobs well.

**Slide #41:** And finally, the Library building itself is where patrons come to find items like Rock Star Sasquatch, and it needs to be cleaned and maintained in order to function well. The Head of Facilities, Public Works, and the Custodians assigned to care for our buildings are essential to library operations. The Lifecycle of a Library Item begins and ends within these walls.

**Slide #42:** Thank you for coming along with me today and learning about the Lifecycle of a Library Item!



## Performance & Activity Measures, February 2026

Holdings - Number of materials in the library's collection					
Holding Type	Feb-25	Feb-26	YTD 2025	YTD 2026	YTD % Change
Physical copies added to the collection	1,567	1,434	3,454	2,404	-30.4%
Electronic copies purchased by BPL	207	76	303	129	-57.4%
Physical copies withdrawn from collection	(4,741)	(286)	(5133.00)	(651.00)	-87.3%
Total physical holdings	-	-	182,999	179,694	-1.8%
Total electronic holdings available to BPL	-	-	166,139	177,903	7.1%
<b>Total Holdings (Physical and Electronic)</b>	-	-	<b>349,138</b>	<b>357,597</b>	<b>2.4%</b>

Circulation - Number of items checked out or renewed; includes Interlibrary Loan					
Physical Materials Circulation	Feb-25	Feb-26	YTD 2025	YTD 2026	YTD % Change
Central Library Adult	36,161	32,762	77,517	71,048	-8.3%
Central Library Youth	37,588	32,942	78,392	69,969	-10.7%
<b>Sub-Total Central</b>	<b>73,749</b>	<b>65,704</b>	<b>155,909</b>	<b>141,017</b>	<b>-9.6%</b>
Fairhaven Branch Adult	4,642	4,568	9,511	9,690	1.9%
Fairhaven Branch Youth	2,655	2,553	5,169	5,501	6.4%
<b>Sub-Total Fairhaven</b>	<b>7,297</b>	<b>7,121</b>	<b>14,680</b>	<b>15,191</b>	<b>3.5%</b>
Barkley Branch Adult	4,469	4,087	9,279	9,065	-2.3%
Barkley Branch Youth	4,680	4,596	9,434	10,092	7.0%
<b>Sub-Total Barkley</b>	<b>9,149</b>	<b>8,683</b>	<b>18,713</b>	<b>19,157</b>	<b>2.4%</b>
Bellis Fair Branch Adult	1,303	1,168	2,654	2,473	-6.8%
Bellis Fair Branch Youth	2,006	1,769	3,995	3,603	-9.8%
<b>Sub-Total Bellis Fair</b>	<b>3,309</b>	<b>2,937</b>	<b>6,649</b>	<b>6,076</b>	<b>-8.6%</b>
Bellingham Technical College Adult	52	51	87	85	-2.3%
Bellingham Technical College Youth	3	0	7	1	-85.7%
<b>Sub-Total BTC</b>	<b>55</b>	<b>51</b>	<b>94</b>	<b>86</b>	<b>-8.5%</b>
Whatcom Community College Adult	181	132	369	288	-22.0%
Whatcom Community College Youth	28	19	43	31	-27.9%
<b>Sub-Total WCC</b>	<b>209</b>	<b>151</b>	<b>412</b>	<b>319</b>	<b>-22.6%</b>
Western Washington University Adult	312	248	586	491	-16.2%
Western Washington University Youth	66	119	155	198	27.7%
<b>Sub-Total WWU</b>	<b>378</b>	<b>367</b>	<b>741</b>	<b>689</b>	<b>-7.0%</b>
<b>Total Physical Circulation</b>	<b>94,146</b>	<b>85,014</b>	<b>197,198</b>	<b>182,535</b>	<b>-7.4%</b>
Digital Materials Circulation	Feb-25	Feb-26	YTD 2025	YTD 2026	YTD % Change
Kanopy - Video Streaming	2,044	1,930	4,061	3,821	-5.9%
WA Anytime Library Overdrive - eBooks and eAudiobooks	38,726	39,065	81,935	82,501	0.7%
Overdrive- eMagazines	7,379	8,660	15,114	17,826	17.9%
<b>Total Online Circulation</b>	<b>48,149</b>	<b>49,655</b>	<b>101,110</b>	<b>104,148</b>	<b>3.0%</b>
<b>Total Digital and Physical Circulation</b>	<b>142,295</b>	<b>134,669</b>	<b>298,308</b>	<b>286,683</b>	<b>-3.9%</b>
Holds Activity	Feb-25	Feb-26	YTD 2025	YTD 2026	YTD % Change
Items placed on hold shelf	48,278	66,763	104,289	124,100	19.0%

Services					
Visitors (Door Counts)	Feb-25	Feb-26	YTD 2025	YTD 2026	YTD % Change
Central Library	29,078	26,023	64,921	57,311	-11.7%
Fairhaven Branch	3,201	3,440	6,491	7,106	9.5%
Barkley Branch	2,358	2,446	5,160	5,378	4.2%
Bellis Fair Branch	2,164	2,153	4,491	4,384	-2.4%
<b>Total Persons Visiting</b>	<b>36,801</b>	<b>34,062</b>	<b>81,063</b>	<b>74,179</b>	<b>-8.5%</b>

<b>New Borrowers Registered</b>	<b>Feb-25</b>	<b>Feb-26</b>	<b>YTD 2025</b>	<b>YTD 2026</b>	<b>YTD % Change</b>
Central Library	541	618	1,312	759	-42.1%
Fairhaven Branch	33	22	80	51	-36.3%
Barkley Branch	23	18	64	28	-56.3%
Bellis Fair Branch	43	38	108	67	-38.0%
<b>Total New Borrowers Registered</b>	<b>640</b>	<b>696</b>	<b>1,564</b>	<b>905</b>	<b>-42.1%</b>
<b>Programs - Library sponsored or co-sponsored</b>					
	<b>Feb-25</b>	<b>Feb-26</b>	<b>YTD 2025</b>	<b>YTD 2026</b>	<b>YTD % Change</b>
Programs	133	131	218	254	16.5%
Attendees	2,140	3,861	4,264	6,403	50.2%

<b>Electronic Resources</b>					
<b>Website Visits</b>	<b>Feb-25</b>	<b>Feb-26</b>	<b>YTD 2025</b>	<b>YTD 2026</b>	<b>YTD % Change</b>
Website Visits - Number of visits to www.bellinghampubliclibrary.org	41,774	43,812	84,270	97,054	15.2%
Bibliocommons Visits - Number of visits to Bibliocommons	23,388	23,206	49,726	49,895	0.3%
<b>Total Website Visits</b>	<b>65,162</b>	<b>67,018</b>	<b>133,996</b>	<b>146,949</b>	<b>9.7%</b>
<b>Computer Usage - Number of sessions</b>					
	<b>Feb-25</b>	<b>Feb-26</b>	<b>YTD 2025</b>	<b>YTD 2026</b>	<b>YTD % Change</b>
Central Library - Adult & Teen(30 terminals)	3,238	2,735	7,126	5,670	-20.4%
Central Library - Children (3 terminals)	90	67	172	148	-14.0%
Fairhaven Branch (7 terminals)	223	273	435	561	29.0%
Barkley Branch (4 terminals)	111	132	255	284	11.4%
Bellis Fair Branch (4 terminals)	107	133	240	267	11.3%
<b>Total Computer Usage</b>	<b>3,769</b>	<b>3,340</b>	<b>8,228</b>	<b>6,930</b>	<b>-15.8%</b>

<b>Community Partnerships</b>					
<b>Friends of BPL</b>	<b>Feb-25</b>	<b>Feb-26</b>	<b>YTD 2025</b>	<b>YTD 2026</b>	<b>YTD % Change</b>
Volunteer Hours	190	349	996	1,212	21.6%



## Board Claims, February 2026

LIST OF CLAIMS AGAINST THE BOARD OF LIBRARY TRUSTEES AND THE CITY OF BELLINGHAM TO BE CONSIDERED AND APPROVED AT THE REGULAR BOARD MEETING OF MARCH 17, 2026, IN ACCORDANCE WITH RCW 27.12.210 AND 27.12.240.

<b>General Fund Claims</b>		
<b>Interfund</b>	<b>Vendor</b>	<b>Amount</b>
Computer replacement allocation	City of Bellingham Interfund	20,125.58
Facilities allocation (Central & Fairhaven)	City of Bellingham Interfund	19,967.22
Fleet Services	City of Bellingham Interfund	1,510.00
Radio Communications Allocation	City of Bellingham Interfund	609.41
Risk Management	City of Bellingham Interfund	9,740.95
Technology replacement allocation	City of Bellingham Interfund	8,954.51
<b>Total Interfund</b>		<b>\$60,907.67</b>
<b>Physical and Digital Collection Materials</b>	<b>Vendor</b>	<b>Amount</b>
Books	Amazon	131.95
Books	Cavendish Square	186.03
Books	City of Coos Bay	31.99
Preprocessing supplies	Demco	238.66
Database	Grey House Publishing	2,595.00
Books	Ingram	21,379.41
CDs, DVDs, and preprocessing	Midwest Tape	2,996.20
Database	Newsbank	9,771.00
Ebooks and Eaudiobooks	Overdrive	5,341.71
Overdrive Consortium Annual Fee	WA Secretary of State	82,617.02
<b>Total Physical and Digital Collection Materials</b>		<b>\$125,288.97</b>
<b>Equipment, Supplies, and Services</b>	<b>Vendor</b>	<b>Amount</b>
Barkley Janitorial	Action Cleaning Service	812.00
Supplies	Amazon	324.54
Memberships; PLA Stats; webinar; PLA registrations	American Library Association	215.00
Hotspot Service	AT&T	18.74
Council Liaison Nameplate	Bay Engraving	25.09
Bellis Fair Branch lease	Bellis Fair Mall Territories	5,357.00
Pest management	BioBug	147.15
Event laundry service	Brio Cleaners	159.13
Natural gas service	Cascade Natural Gas	3,549.44
Banking and Credit Card Fees	City of Bellingham	24.73
Water/Sewer/SSW service (Central & Fairhaven)	City of Bellingham	2,789.50
Barkley & Bellis Fair branch water cooler rentals	Clearwater Systems	37.51
Copies	Copiers Northwest	40.28
LA Training Manuals	Copy Source	43.83
Automated Materials Handler	Envisionware	21,171.35
Alarm system monitoring	Guardian Security	52.46

Polaris Integrated Library System	Innovative Interfaces Inc.	60,193.00
Membership fee	Innovative Users Group	242.00
Copier leases and copies	Kelley Create	2,432.64
Bellis Fair Branch waste service	L&L Mall Facilities	225.64
Fuel	Nelson-Reisner	247.17
Paper and tissues	ODP Business Solutions	430.47
Bellis Fair internet service	Pogozone Wireless	367.49
Staff Learning Day downpayment	Port of Bellingham	562.50
Keytags and library cards	Printing Concepts	3,196.63
Membership Fee	Public Libraries of Washington	1,774.22
Electricity service	Puget Sound Energy	4,291.41
Bellis Fair Janitorial	Sealx	1,275.30
Digital subscription	Seattle Times	19.96
Barkley Branch Lease	Talbot Services	533.33
Bike locks	Target	83.43
Viewscan	Technology Unlimited	340.39
Borrower notices	Unique Management	261.70
Hotspot Service	Verizon Wireless	3,200.80
<b>Total Equipment, Supplies, and Services</b>		<b>\$114,445.83</b>
<b>TOTAL GENERAL FUND CLAIMS</b>		<b>\$300,642.47</b>

<b>Gift Fund Claims</b>		
<b>Gift Fund Charges</b>	<b>Vendor</b>	<b>Amount</b>
Books, Supplies	Amazon.com	90.46
Bellis Fair temp space lease	Bellis Fair Mall Territories	1,500.00
Books	Center Point Large Print Books	99.48
Books	Ingram	3,276.05
Books	Library Ideas	411.49
Audiobooks	Midwest Tape	873.64
Event Sponsorship	Mount Baker Theater	5,000.00
EAudiobooks	Overdrive	1,803.77
Whatcom Reads Book Shipping	USPS	5.22
<b>TOTAL GIFT FUND CLAIMS</b>		<b>\$13,060.11</b>

<b>Total General Fund &amp; Gift Fund claims</b>	<b>313,702.58</b>
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## Budget to Actual, February 2026

16.16% YTD

GENERAL FUND BUDGET TO ACTUAL				
Revenues	YTD Actuals	Budget	Remaining	% Complete
Grants		0		
Print and Copy Fees	3,405	15,000	11,595	23%
Lost, Damage & Non-resident Borrower Fees	1,730	11,100	9,370	16%
Miscellaneous Revenues	326	0	(326)	
<b>Total General Fund Revenues</b>	<b>5,461</b>	<b>26,100</b>	<b>20,639</b>	<b>21%</b>
Expenses	YTD Actuals	Budget	Remaining	% Complete
Salaries, Wages, and Benefits	837,033	4,993,177	4,156,143	17%
Interfund	181,423	2,103,588	1,922,165	9%
Physical and Digital Collection Materials	180,868	527,965	347,097	34%
Equipment, Supplies, and Services	136,338	679,664	543,326	20%
<b>Total General Fund Expenses</b>	<b>1,335,662</b>	<b>8,304,394</b>	<b>6,968,732</b>	<b>16%</b>

GIFT FUND BUDGET TO ACTUAL				
Gift Fund Revenues	YTD Actuals	Budget	Remaining	% Complete
Donations	30,943	150,000	119,057	21%
<b>Total Gift Fund Revenues</b>	<b>30,943</b>	<b>150,000</b>	<b>119,057</b>	<b>21%</b>
Gift Fund Expenses	YTD Actuals	Budget	Remaining	% Complete
Gift Fund Expenses	14,910	150,000	135,090	10%
<b>Total Gift Fund Expenses</b>	<b>14,910</b>	<b>150,000</b>	<b>135,090</b>	<b>10%</b>



## DIRECTOR'S REPORT FOR March 17, 2026

We are thrilled to share that the City of Bellingham's request for \$1.03 million in state capital funding for a permanent, dedicated day center has advanced and is now on its way to the Governor's desk. This funding will address a critical community need, providing a safe, stable space for individuals experiencing homelessness. We are grateful to our Trustees and the Friends of the Library for your letters of support and advocacy calls, and to Representative Joe Timmons for championing this funding request at the state level. This milestone brings us significantly closer to making a permanent day center a reality for our community. (Rebecca Judd, Library Director)

## WELCOME & INCLUDE

**HEART - Two-year Anniversary Data:** Since February 2024, Lake Whatcom Center has been providing behavioral health support through their HEART (Holistic Engagement through Allied Recovery and Treatment) program at the Bellingham Public Library's Central location. During the two years they've been supporting patrons they have had a total of 2,418 contacts, made 1,292 referrals, and helped 92 individuals to enter into an inpatient setting, ER, or diversion program. This past year alone, they connected patrons with emergency phone use 364 times. HEART is scheduled 10am-6pm Monday-Saturday, providing library staff with quick referrals for patrons with mental health, housing, food insecurity, and substance abuse needs. The support they provide is invaluable to library staff, our patrons, and our community. (Katrina Buckman, Head of Public Services)

HEART Behavioral Health Support at BPL	Program Totals to date	Year One Totals	Year Two Totals
Total Number of Individuals Served	2418	1650	768
Total Number of Unduplicated Individuals Served	876	492	384
Individuals that were Referred to Another Agency	1292	800	492
Number of Individuals Entered into an Inpatient Setting, ER, or Incarceration Diversion Program	92	21	71
Total Number of Staffed Hours at the Bellingham Public Library	5518	2861	2657
Total number of times (HEART Phone used)	414	50*	364
"Non-billable" HEART Interactions (no name/DOB)	485	Not tracked	485**

*\*Started tracking January 2025*

*\*\*Started tracking July 2025*

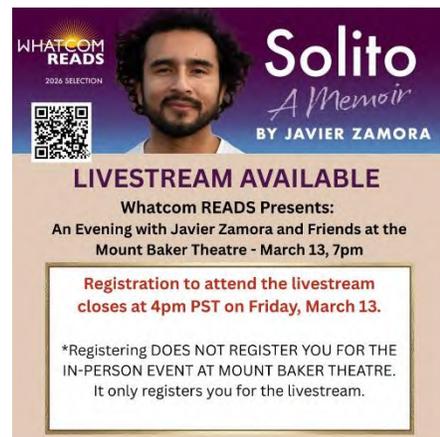
## ACCESS & OPPORTUNITY

**Materials Purchasing and Processing:** Bethany and I are working with Contracts and Legal on agreements with the vendors who received the highest scores in our RFP process. We will be working with Ingram Library Services for books and Midwest Tape for media. Once contracts are finalized, we will move forward with onboarding and implementation. (Jon McConnel, Head of Digital Services)

**ConnectED – Whatcom Intergenerational High School:** We now have student accounts live in our system for the students of WIHS, the charter school in Bellis Fair Mall. This will allow students to access library materials and digital resources with their school credentials. BPL coordinated with school leadership to complete account setup and ensure students can begin using library services right away. (Jon McConnel, Head of Digital Services)

## READ & LEARN

**Whatcom READS:** Our 2026 title, *Solito: A Memoir* by Javier Zamora has sparked multitudes of conversations and capacity crowds at the numerous Whatcom READS events this winter. The author events March 12 – 13 are a complete sell-out for the first time in Whatcom READS history. These include a book discussion for 750 students at Bellingham High School Performing Arts Center, a book discussion for 300 community members at Ferndale Pioneer Pavilion, and a keynote event for 1,500 community members at Mount Baker Theatre featuring Bushwick Book Club, Javier Zamora and Claudia Castro Luna. To increase access for the Mount Baker Theatre event, a livestream was announced on Friday, March 6, and 350 people had registered by Monday, March 10. The Bellingham Herald also previewed the activities with an article on March 7 titled “A big week ahead for Whatcom Reads as author Javier Zamora visits Bellingham.” (Annette Bagley, Head of Community Relations)



**Salmon Activities:** Children’s Specialist Lesley Norman is leading the effort to raise and release the chum salmon this year. In collaboration with Nooksack Salmon Enhancement Association (NSEA), she’s presented and coordinated a variety of programming, including the Salish Sea Dome with the Friends of the San Juans on March 5th. This inflatable dome, measuring 10’ high and 16’ wide, provided participants a unique immersive “under the Salish Sea” experience as they learned about the importance of salmon to our environment and communities. The culmination of all salmon programming is Thursday, March 26 at Maritime Heritage Park at 4pm, when the community is invited to help us release the chum into Whatcom Creek. (Bethany Hogle, Deputy Library Director)

**Winter Reading Challenge:** The celebration of our first Winter Reading Challenge for Adults is Tuesday, March 31, 4:00 - 5:45 pm at the Central Library SkillShare Space. The public is invited to bring their completed Winter Reading Challenge cards to collect a prize and enjoy a warm beverage, Adult Services Librarian Katie Bray will also discuss the best Whatcom READS titles over the past 18 years. (Annette Bagley, Head of Community Relations)

**Book Club Social:** With the overwhelming success of our inaugural Book Club Social in November 2025, the BPL adult programming committee began searching for a venue that would accommodate a larger audience for the sequel event. We're excited to announce the next Book Club Social will be Feb. 6, 2027 at Hotel Bellwether. (Annette Bagley, Head of Community Relations)

## INFORM & INVOLVE

**2026 Library Giving Day is April 1:** Bellingham Public Library will continue to promote its \$3.5 million capital fundraising campaign through Library Giving Day for the Central Library Phase 2 Renovation Project. To date, the campaign has raised \$2.2 million, which is more than 60% of the goal, through generous donations of all sizes. Our Capital Campaign Committee is continuing its work each month to identify and reach out to potential donors. (Annette Bagley, Head of Community Relations)



**National Library Week is April 19 – 25:** The 2026 theme is "Find Your Joy" and the honorary national chair is award-winning librarian Mychal Threats. BPL will celebrate the joy by continuing our tradition of observing Library Snapshot Week on those dates. We will also honor National Library Workers Day on Tuesday, April 21. (Annette Bagley, Head of Community Relations)



**Student Advisory Committee:** A group of youth in elementary, middle and high school have been meeting weekly as an intentional way to infuse the remodel project with the voices and preferences of local youth. The youth have been discussing what makes Bellingham unique, what they most want to see in a refreshed library space for children and teens, and what type of art they'd prefer to see for the 1% for the Arts project. On March 11, the students and Youth Services staff participated in a workshop along with Project Manager Caleb Savage and Senior Planner Darby Galligan. It was a very fun hour getting to look at examples of public art with the students and hear what they like and, more importantly, what they don't like. The committee will be producing a video as a "final project" where each student will answer the question, "The most important thing about the youth library renovation is...". The video is on-target to be completed by the end of March. (Bethany Hoglund, Deputy Library Director)

## THRIVE & GROW

**Library Learning Hours:** On March 13, the Library launched a new staff development program designed to support ongoing learning across the organization. Library "Learning Hours" provide dedicated time for professional development, skill-building, and knowledge sharing across roles and workgroups. Employees may work with their supervisors to schedule optional self-directed learning each quarter. A list of training resources, employee learning reports and recommendations, and instructions for using Learning Hours are now available on the Library SharePoint site. Thank you to Staff Development Coordinator Kate Dunphy for leading this work. (Rebecca Judd, Library Director)

**Renovation Update:** A staff renovation committee began meeting weekly in March. The committee includes representatives from each workgroup, along with Rebecca, Jen and Kate, and provides an additional channel for sharing information, gathering input, and addressing questions related to the renovation. Work on the Bellis Fair temporary space will begin once the City's contracting process is complete; contract requests have been submitted for new flooring and a door entry system. The Youth

Advisory Committee continues to identify priorities and ideas related to library spaces and services from a youth perspective. (Jen Vander Ploeg, Head of Operations)

**2025 Statistics Reporting:** The Washington State Library has transitioned to a new platform for annual statistics reporting following the closure of the previous system operated by Baker & Taylor. The new vendor is expected to finish platform setup later this month, but this year's instructions have been published so we can get started compiling the data. (Jon McConnel, Head of Digital Services)

**Collection Services Update:** Collection Services is working through a materials processing backlog related to recent staff shortages and the transition away from receiving pre-processed items from Baker & Taylor. We appreciate the assistance Library Clerks Arbor and Miles have provided with item processing as the team works to address the backlog. (Jon McConnel, Head of Digital Services)

Respectfully submitted,  
Rebecca Judd

**RESOLUTION NO. 2026-02**

**A RESOLUTION REAFFIRMING THE CITY OF BELLINGHAM'S COMMITMENT TO IMMIGRANT RIGHTS AND CIVIL RIGHTS AND DENOUNCING FEDERAL IMMIGRATION ENFORCEMENT ACTIONS THAT ENDANGER PUBLIC SAFETY AND VIOLATE INDIVIDUALS' CONSTITUTIONAL RIGHTS IN BELLINGHAM AND NATIONWIDE**

**WHEREAS**, Bellingham is home to immigrants of diverse backgrounds, cultures and faiths who contribute to the social, cultural and economic vitality of the city as neighbors, coworkers, classmates and community members; and

**WHEREAS**, the City of Bellingham remains committed to elevating diverse voices and immigrant stories, as reflected in our recent museum exhibits, library events, community convenings, and investments in art and culture; and

**WHEREAS**, in 2017, the Bellingham City Council passed Resolution 2017-10 and Ordinance 2017-02-008, which affirmed the safety of all people residing in Bellingham; and

**WHEREAS**, the Washington State Legislature passed the Keep Washington Working Act (KWWA) in 2019, restricting the extent to which local law enforcement agencies may participate in the enforcement of federal immigration laws; and

**WHEREAS**, the Washington State Legislature passed the Courts Open to All (COTA) act in 2020, which protects individuals' access to justice by prohibiting federal civil arrests at or near courthouses in Washington state; and

**WHEREAS**, in 2021, the Bellingham City Council passed Resolution 2021-26 affirming racism as a public health crisis; and

**WHEREAS**, in 2022-2025, the City of Bellingham supported and funded the development of the Whatcom Racial Equity Commission, charged with leading anti-racism work and creating systems that promote equity, justice, protection, and access for all; and

**WHEREAS**, the Bellingham City Council passed Resolution 2024-24, which directed the City administration to create a Keep Washington Working Act Advisory Work Group to examine the City's compliance with the Keep Washington Working Act and recommend related policy considerations; and

**WHEREAS**, in 2025, the Bellingham City Council passed Resolution 2025-09, which reaffirms the City of Bellingham as a welcoming city where people have a right to live free of discrimination, violence and systemic barriers that threaten their safety, well-being and human rights; and

**WHEREAS**, in 2014, the Bellingham Police Department (BPD) issued Policy 428 (currently Policy 417), entitled *Immigration Violations*, affirming the commitment to protect and serve

the entire community and recognizing the dignity of all people, regardless of their immigration status. As a result, members of the BPD shall not enforce federal immigration laws set forth in Title 8 U.S. Code (USC) or in the U.S. Immigration and Nationality Act (INA), except for offenses that are criminal and serious in nature due to their classification as federal felonies; and

**WHEREAS**, the City continues to collect data regarding any and all contact between What-Comm and Immigration and Customs Enforcement (ICE) or Customs and Border Protection (CBP), and disseminates the data on a monthly basis to help monitor compliance with KWWA; and

**WHEREAS**, the Trump administration's surge in immigration enforcement in communities throughout our country is eroding our constitutional rights and endangering residents; and

**WHEREAS**, immigration authorities are using increasingly dangerous and violent tactics that endanger our communities; and

**WHEREAS**, in multiple cities, federal immigration agents have violently arrested civilians, including U.S. citizens, and deployed chemical weapons without warning in residential areas, harming school children and even local law enforcement; and

**WHEREAS**, since December 2024, immigration agents have shot several individuals, including four who died as a result — Isaias Sanchez Barboza, a 31-year-old Mexican citizen in Rio Grande City, Texas; Renee Good, a mother of three in Minneapolis; Silverio Villegas Gonzalez, a father of two in Chicago; and most recently, Alex Pretti, a 37-year-old ICU nurse in Minneapolis; and

**WHEREAS**, Bellingham has witnessed a rise in reports of immigration enforcement activity, causing fear among immigrant residents and immigrant frontline workers who are now afraid to go to work, attend school, attend court hearings, access city services, and seek medical care; and

**WHEREAS**, aggressive immigration enforcement actions targeting individuals accessing government services or attending court proceedings in the Bellingham community erode trust in our legal system and in government more broadly; and

**WHEREAS**, the City has joined with coalitions of other cities to advocate against what City leaders believe to be federal overreach and unlawful actions that impact community members and government services in cities like ours; and

**WHEREAS**, the City of Bellingham has joined local governments as *amicus curiae* in lawsuits against the Trump administration in relation to immigrant rights and deployment of federal troops and agents on streets and in neighborhoods in the United States; and

**WHEREAS**, as a plaintiff in *King County v. Turner* and *County of Santa Clara, et al., v. Noem*, the City is fighting back against the Trump administration's unlawful attempts to restrict or terminate crucial housing, transit, and disaster preparedness funding and impose

its policy preferences on immigration enforcement; diversity, equity, and inclusion (DEI) initiatives; gender identity; and abortion access; and

**WHEREAS**, in this moment of fear, grief, anger, and uncertainty, it is essential for Bellingham to reaffirm its Welcoming City policies, uphold its core values, take concrete actions to protect community members' civil rights, and send a clear message that all residents – regardless of immigration status – deserve safety, dignity, and the ability to participate fully in civic life, exercise their civil rights, and access City services;

**NOW, THEREFORE, BE IT RESOLVED**, that the City of Bellingham continues to affirm the civil rights, human rights, and dignity of all Bellingham residents regardless of immigration status and will continue to deliver service to all people regardless of such status; and

**BE IT FURTHER RESOLVED**, that the Council calls for an end to ICE and CBP's unlawful surges in cities across the country that are undermining public safety; and

**BE IT FURTHER RESOLVED**, that the City of Bellingham continues to affirm that no City resources will be used to support civil federal immigration enforcement activities in accordance with Washington state law; and

**BE IT FURTHER RESOLVED** by the Bellingham City Council condemns the pursuit of arrest and deportation activities on or adjacent to City property by federal law enforcement agencies; and

**BE IT FURTHER RESOLVED**, that the City will continue to stand with and protect the rights of community members who identify as immigrants; and

**BE IT FURTHER RESOLVED**, that the Council stands with Bellingham Mayor Kim Lund in her commitment to oppose federal overreach and to pursue meaningful action at the local, state, and federal levels to ensure that the City of Bellingham remains an inclusive, welcoming, and safe community, committed to protecting the rights and dignity of all; and

**BE IT FURTHER RESOLVED**, the Council affirms that it will continue to pursue legal actions to protect our community against the unlawful and dangerous practices of the federal government that negatively impact our residents; and

**BE IT FURTHER RESOLVED**, that the Council calls on the United States Congress to deny any additional funding for the U.S. Department of Homeland Security (DHS) without including meaningful and significant guardrails to rein in the agency and how it operates in communities; and

**BE IT FURTHER RESOLVED**, that the City reaffirms that it is, and must remain, a welcoming city for all immigrants fleeing persecution, violence, discrimination, and instability; that the City is committed to upholding its policies supporting immigrant communities; and that every resident deserves safety, dignity, and equal protection under the law; and

**BE IT FINALLY RESOLVED**, that, as City leaders, we have agency in defending our democracy, and we remain committed to speaking out, taking concrete actions to assist members of our community, and using all the tools at our disposal to ensure that the City of Bellingham is never complicit in abuses of power.

**PASSED** by the Council this 23rd day of February, 2026.

  
\_\_\_\_\_  
Council President

**APPROVED** by me this 4th day of March, 2025-2026

  
\_\_\_\_\_  
Mayor

**ATTEST:**

  
\_\_\_\_\_  
Finance Director



**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
Office of the City Attorney

**THIS PROPERTY  
IS OWNED BY  
THE CITY OF  
BELLINGHAM**

**IT MAY NOT BE USED  
AS A STAGING AREA OR  
FOR ANY OPERATIONS  
RELATED TO CIVIL  
IMMIGRATION  
ENFORCEMENT**



## Library Director Review Questions

1. What accomplishments and achievements are you most proud of since you began this position or since your last performance review? How do these accomplishments reflect the long-term strategic plan for the library?
2. Describe your most meaningful learning opportunity since you began this position or since your last review. How has this learning opportunity impacted your work?
3. What work-related projects, learning activities and skills development are you currently working on?
4. Looking ahead, what work-related goals would you like to achieve in the short term (6months-1 year) and long term (2-4 years)?
5. How effective do you think you have been in representing the library to stakeholders, partners, and the community?
6. What challenges or accomplishments have you had managing the well-being, morale, and work quality of the library staff?
7. How can the Board of Trustees support you in accomplishing your goals?
8. What other issues would you like to discuss during your performance review meeting?